

In the Know with...



Hudson Regional
LONG-TERM CARE PHARMACY

August 2025 • Issue #056



Celebrating Progress, **Shaping Tomorrow**

PLUS

*A No-Cost Path to Becoming a DSP
& Congratulations to John Pfeifer*

Employee Spotlight

Andrew Bogert, Inventory and Purchasing Manager



This month, we're proud to shine the spotlight on Andrew Bogert, our dedicated Inventory & Purchasing Manager. Andrew plays a vital role in keeping Hudson Regional LTC Pharmacy running smoothly, making sure the right supplies are always where they need to be.

When asked what he enjoys most about his work, Andrew shared, *"I like that when I go to work I do something that matters. I help people who can't always help themselves, so it's very fulfilling."* That sense of purpose drives his commitment each day.

Outside of work, Andrew has a passion for bird watching and wildlife photography, often heading out two to three times a week with his camera.

He's also a big fan of live music, spending his free time at concerts and music festivals whenever he can.

Andrew's advice for anyone considering a career in the ID/DD community is simple but powerful: *"Definitely do it. It can be tough, but it is so fulfilling to help people who need the help. What we do is so important—take the jump and definitely do it!"*

Andrew brings focus, dedication, and heart to both his work and his passions, and we're grateful to celebrate him this month for the difference he makes at Hudson Regional LTC Pharmacy.





A Letter From **The CEO**

One of the most inspiring parts of our work is the opportunity to recognize and celebrate neurodivergence. Every day, we are reminded that differences in how people think, learn, and experience the world are not challenges to be overcome but strengths that add depth, creativity, and resilience to our communities.

At Hudson Regional LTC Pharmacy, we see firsthand how embracing neurodiversity enriches the lives of those we serve, as well as the lives of our team members, families, and partners. By honoring these differences, we not only provide better care but also contribute to a more inclusive and understanding community.

Celebrating neurodivergence is about more than awareness—it's about creating spaces where individuals feel valued, respected, and supported. Whether through our daily work or through our involvement in community events, we remain committed to lifting up the voices and talents of neurodiverse individuals.

Thank you for continuing to walk alongside us in this mission. Together, we can build a future where every person's unique perspective is recognized as an essential part of the whole.

***Yours in Health,
Angelo Angerame***

**CEO, Hudson Regional
Long Term Care
Pharmacy**



A Decade Together at the Grill

At Hudson Regional LTC Pharmacy, we closed out the summer with our 10th Annual Employee BBQ. This gathering has become one of our favorite traditions because it gives us the chance to step back, share a meal, and celebrate the hard work of our team together.

The afternoon was filled with laughter, good food, and time to connect beyond the day-to-day. We look forward to this event every year because it reminds us how important it is to pause and show appreciation for the dedication that makes our pharmacy what it is.

Our CEO, Angelo Angerame, once again took his place at the grill and shared how honored he feels to celebrate with the people who

drive our mission forward. His commitment to keeping this tradition alive reflects how much we value the culture we have built here.

Reaching the ten year milestone made this year's BBQ even more meaningful. What began as a simple summer cookout has grown into a celebration of teamwork, gratitude, and the shared values that guide us into the seasons ahead.

We are grateful to each member of our team for the passion and effort they bring to HRLTCP. This BBQ was a reminder that the work we do matters, and it is the people behind it who make all the difference.



Fairways and Fundraising

35th Annual IGHL Golf Outing

**Monday, September 8, 2025 –
Westhampton Country Club**

IGHL's long-standing golf outing is a highlight each year, bringing the community together to support programs that enrich lives. This year's event is already generating strong excitement, with foursomes sold out.



Scan the QR code to learn more.

27th Annual Crystal Run Village Foundation Golf Outing

Tuesday, September 16, 2025 – West Hills Country Club, Middletown, NY

The Crystal Run Village Foundation Golf Outing continues its tradition of supporting ADAPT of the Hudson Valley. Golfers will enjoy a full day on the course with breakfast, BBQ lunch, and a cocktail reception.



*Scan the QR code to register
or find details.*





Congratulations to John Pfeifer!

We are thrilled to share some exciting news from our partners at Life's WORC. After nearly 30 years of dedication to the organization, John Pfeifer has been promoted to Executive Director. This is not only a major milestone in his career but also a well-deserved recognition of the impact he has made over the years.

John's journey with Life's WORC has been defined by his steady commitment to people. He has devoted his career to building programs, strengthening services, and supporting families in ways that create real and lasting change. His leadership style combines compassion with vision, and it has inspired those around him to always keep the mission at the center of their work.

At Hudson Regional LTC Pharmacy, we have had the privilege of working with John and

the Life's WORC team for many years. When we think about the kind of partners we want to collaborate with, John is always one of the first names that comes to mind. He embodies the values of trust, dedication, and service that guide everything we do. Working alongside leaders like John makes our mission even more meaningful.

This promotion is both a celebration of John's personal achievements and a win for the communities served by Life's WORC. We know he will continue to lead with the same energy, kindness, and integrity that have made him so respected by colleagues, families, and partners alike.

Congratulations, John! We are excited for you, proud to work with you, and eager to see all the ways you will continue to make a difference in this new role.

A No-Cost Path to Becoming a DSP

SUNY Orange is making it easier than ever to pursue a career as a Direct Support Professional (DSP). With the support of a \$1.21 million grant, the college is offering DSP microcredential programs that cover tuition, books, and course materials. Eligible students may even be able to complete their training at no cost and receive a \$750 stipend for each level completed.

The programs combine classroom learning with hands-on experience and prepare students for nationally recognized DSP certifications. They are also stackable, which means the credits earned can apply toward future certificates or degrees. For those who want to continue into higher education, these microcredentials create a strong foundation without requiring extra time or money.

Becoming a DSP is more than a job. It is a chance to build a meaningful career in a growing field where you can truly make a difference every day. DSPs support individuals with intellectual and developmental disabilities in living more independent, fulfilling lives. That can mean helping with daily routines, encouraging community involvement, or fostering personal growth and new skills. No two days are the same, and the impact you make is both immediate and lasting.

A career as a DSP also brings personal rewards. Many professionals in this field talk about the satisfaction that comes from forming strong connections, celebrating achievements big and small, and knowing their work changes lives. It is also a role with stability and opportunities

to advance, whether by continuing education, moving into leadership positions, or exploring related careers in human services.

This is an exciting opportunity for anyone interested in a career in direct support, whether you are just starting out or considering a new path. SUNY Orange's program removes barriers to entry, making this vital work more accessible than ever.



Scan the QR code to learn more about SUNY Orange's DSP Microcredential Program and how to get started.

Switching Long Term Care Pharmacies Can Seem Daunting.

We understand that if your facility is at a place to make the move, things aren't going the way they should be. Our team members are experts at prescription transferring, facility/pharmacy transitioning, training, and ensuring your pharmacy needs are met with excellence and consistency.

These are improvements your facility will notice when making the switch to Hudson Regional LTC Pharmacy.

There is no delay.

Your residents will receive their prescriptions when needed and on time.

A friendly voice.

We listen to your problems and do our best to solve them immediately.

LTC nurses can focus on patient care, not pharmacy issues.

We want your medical staff to do what they do best, care for patients. Your nursing administration staff shouldn't have to worry about pharmacy problems or worry if prescriptions will be delivered.

Positive pharmacy experience.

Our team is here to serve your facility, your staff, and your residents. It's hard to put a value on excellent care until you don't have it.

Staff time is spent with residents.

We don't want your staff stuck on the phone trying to figure out where Medication Administration Records are, or when you will receive them. You can count on MARs to show up the same day every month with Hudson Regional LTC Pharmacy.

Training Provided

We know the process of reordering medications can be burdensome. That's why we supply all of our new facility partners with an ample amount of training on our web portal to fit your needs. Here's what you can expect during the training process:

- Connecting our nurse consultants with your agency's nurses and staff on a Zoom call to introduce one another and the web portal.
- Weekly, monthly, or as-needed trainings.
- A training manual with detailed step-by-step directions of the web portal.
- Access to our nurse consultants and team to troubleshoot any questions.

With Hudson Regional LTC Pharmacy's Web Portal, reordering medications can be done in only 15 minutes each week!

Call Us Today to Discover the Difference in Your Pharmacy Care.

▶ **(845) 341-2714**



Hudson Regional
LONG-TERM CARE PHARMACY

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