

In the Know With



Hudson Regional
LONG-TERM CARE PHARMACY

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WILLOWBROOK MILE

As you walk the Mile,
note not just the struggle,
but also the progress that came
from decades of advocacy

"The world has changed for the developmentally disabled. They have to come out of the shadows. Their lives, their rights, their futures are now part of all of our lives." -Geraldo Rivera

In This Issue: Remembering WILLOWBROOK

PLUS

- October is National Disability Employment Awareness Month
- Staffing the ID/DD Community



Hudson Regional

LONG-TERM CARE PHARMACY

Medications for the Holidays

As the holidays approach, we know that many of our residents will leave to spend time with their families. We want to ensure that everyone has the medications they need to stay healthy while away.

Hudson Regional Long-Term Care Pharmacy can help by providing the medications needed to stay on schedule. We can also work with your agency to ensure families have the medications while away. Please let us know how we can help make this holiday season a success for you and the people you care for without interruption.

Ask The Pharmacy!

If you are the Executive Director, Director of Nursing, or Direct Support Professional for a long-term care facility, we want to hear from YOU! (Even if you're our client). What are your most significant industry or agency challenges?



We want to hear from YOU!
Submit online your biggest headaches or most challenging problems you have or currently are facing with your LTC pharmacy provider, and we will tell you how we would handle them.



A Letter From Our CEO

Remain Vigilant and Accountable for the ID/DD Community

Living in Hudson Valley is second to none with the beauty of autumn. If you are near or on Staten Island, a great fall activity would be taking the Willowbrook Mile, which is a 2.2-mile memorial trail on the campuses of the College of Staten Island (CSI). While on this beautiful trail, you will get the opportunity to see the educational and informational promises forever made after the Willowbrook State School was closed in 1987 due to deplorable conditions. Because of Willowbrook, we will never forget what happened and should use that as an example to strive to improve.

We must remain vigilant in ensuring the state takes and provides proper funding for all agencies caring for the developmentally disabled. Incidents like Willowbrook happened partly because the state neglected to provide adequate funding to assure proper care for the people receiving services there. There must be a high level of accountability.

Fortunately, our current Governor, Kathy Hochul, and new Commissioner at the Office for People with Developmental Disabilities (OPWDD), Kerri

Neifeld, have done an excellent job in addressing funding shortfalls inherited from the previous administration. They acknowledge that the ID/DD community needs the resources available to ensure they are taken care of appropriately.

We hope this continues. We have seen our Governor make the cost of living adjustments, and she recognized the heroes that work in the group homes. It's a breath of fresh air! **They are taking the proper steps to make sure we don't have a repeat of Willowbrook.** We all need to follow Geraldo Rivera's example, and when we see inequities in the system, we need to stand up and say, this isn't right, and we have to do something!

We are not going to forget; we are always going to remember. So please don't hesitate to reach out with any pharmacy questions or inquiries.

Yours in Health,
Angelo Angerame

**CEO, Hudson Regional
 Long Term Care Pharmacy**



www.hrltcp.org

Because, It's the Right Thing to DO!

Industry News



October is National Disability Employment Awareness Month

National Disability Employment Awareness Month is a time to provide understanding, encouragement, and opportunities to help persons with disabilities to lead productive and fulfilling lives. This year's theme, **"Disability: Part of the Equity Equation,"** is a reminder that everyone has a role to play in ensuring that persons with disabilities have equal access to opportunities. As we celebrate the accomplishments of workers with disabilities, let us also rededicate ourselves to creating an inclusive workforce that meets the needs of all Americans.

According to the U.S. Bureau of Labor Statistics, the unemployment rate for persons with a disability, at **10.1 percent in 2021**, decreased by 2.5 percentage points from the previous year but remained higher than in 2019 (7.3 percent). As a result, the jobless rate for those with a disability was twice as high as for those without a disability.

While some progress has been made in recent years to increase employment opportunities for people with disabilities, much work still needs to be done. Companies must commit to helping increase access and change by breaking down barriers to employment.

How You Can Get Involved

There are many ways to get involved in National Disability Employment Awareness Month. For example, employers can commit to hiring persons with disabilities, and employees can become allies and advocates for their colleagues with disabilities. In addition, everyone can help break down barriers that prevent persons with disabilities from fully participating in the workforce. Here are some specific suggestions:

- Discuss disability employment issues with your friends, family, and co-workers.
- Connect with disability organizations in your community and learn about their work.
- Educate yourself and others about disability etiquette, rights, and laws.
- Help create more inclusive workplaces by speaking up when you see discrimination or lack of accommodation for workers with disabilities.
- Mentor someone with a disability interested in entering or advancing in your field.

Staffing the ID/DD Community

It takes many workers to staff the agencies that care for the ID/DD community. If you are the Executive Director, Director of Nursing, or Direct Support Professional for a long-term care facility, please share with us your staffing opportunities!



Celebrate Disability Mentoring Day on October 19th

Disability Mentoring Day is an international event held on the third Wednesday of October, which takes place during National Disability Employment Awareness Month. The purpose of this day is to promote career development for students and job-seekers with disabilities and to make employers aware of an available pool of qualified candidates. In addition, Career Development is an excellent opportunity for long-term care pharmacies to get involved and show their commitment to diversity and inclusion. Here are four reasons why you should participate in Disability Mentoring Day:

1. It's a great way to network.

Disability Mentoring Day provides an excellent opportunity for networking between job-seekers with disabilities, mentors, and employer representatives. Seizing this opportunity is a great way to make new connections and expand your professional network.

2. It's a chance to learn more about people with disabilities.

The day provides an opportunity to learn more about the challenges faced by people with disabilities and how you can better support them in your workplace. Implementing can help break down barriers and create a more inclusive environment.

3. It can help you find qualified candidates for open positions.

If you're looking to diversify your workforce, Disability Mentoring Day can connect you with qualified job-seekers who have the skills and experience you need. Diversification is also a great way to build your brand as an employer of choice for people with disabilities.

4. It's a chance to give back.

Mentoring someone can be a rewarding experience, and this event provides the perfect opportunity to give back to your community. In addition, sharing your knowledge and expertise can help someone achieve their career goals and positively impact their life.

EmployAbility at Hudson Regional LTC Pharmacy

Our pharmacy is proud to participate in EmployAbility. These incredible individuals enjoy coming to work; it gives them a sense of purpose. Just because a person has a disability doesn't mean they don't want their life to have meaning.

Regardless of their ability, any person wants to feel a sense of fulfillment.

We all want to feel like we belong to something and are making a difference. Our employees here have a sense of fulfillment, and it would be impossible to overstate the importance of our EmployAbility team members – they fulfill a critical job role. They know they are helping people by coming to work. If their jobs don't get done, there are serious implications for our workflow and our ability to ensure everyone receives the medications they need when needed.

If your agency is ready to receive experience Service With a Smile from a long-term care pharmacy specializing in serving the intellectually and developmentally disabled community, contact us at 845-341-2714!

Thank You to All ID/DD Workers. We Are Family!

Philanthropy



Autumn Mental Health Breakfast

Date: Wednesday, November 9, 2022

Location: The Amber Room Colonnade

About the event: The Autumn Breakfast raises money to support Mental Health Services at Ability Beyond. All proceeds will benefit Ability Beyond's independent housing, community based day programs, and award-winning initiatives. Visit AbilityBeyond.org to learn more.



2022 Holiday Auction Cocktail Party

Date: Friday, November 19, 2022

Location: Cornell Creative Arts Center

129 Cornell Street in Kingston, NY

About the event: The Arc Mid-Hudson is happy to host its 30th Holiday Auction! Join us as we enjoy samples from local restaurants, bakeries, wineries, breweries, and distilleries as we check off our holiday shopping list!



Greystone Programs Virtual Online Auction

Date: Tuesday, November 1, 2022 - Friday November 11, 2022

Location: www.GreystonePrograms.org

About the event: HELP MAKE A HOME A HOME!

Your support will provide home improvements and greater accessibility to the men of Greystone's Salt Point IRA.

Spotlight your next ID/DD philanthropy event in our next newsletter or on our website!
Submit your information on <http://www.hrltcp.org>



Staff Spotlight

Name: Irm Ali **Title:** Pharmacist

Irm started working at Hudson Regional LTC Pharmacy at the end of September!

What do you enjoy most about working with us? The collaboration! We can collaborate with colleagues, and decisions aren't just up to the pharmacists to decide on an outcome. You always have someone else to refer to!

What do you enjoy most about serving your customers? We are working with continuous customers, unlike new patients coming in every day. You get to know them and their situation, making it much more manageable. This is my first time working at a pharmacy serving the ID/DD community.

About Irm! I graduated from LIU and have been a pharmacist since 2010. I previously worked in Rockland for a retail pharmacy before Angelo recruited me. I love photography and taking pictures of nature – flowers, birds, whatever I can find in my backyard.

Expect More and Worry Less!

What **You Need** is Less Time with Pharmacy Care and **More Time** to Provide **Direct Patient Care**. **WE CAN HELP!**

You Ask, We Answer!

- ✓ Are you constantly frustrated with your LTC pharmacy?
- ✓ Do your nurses dread calling your pharmacy with yet another issue?
- ✓ Can your pharmacy address a problem promptly?
- ✓ Are you sick of your patients' medications not arriving and there's no explanation?
- ✓ Are you ready for communication and customer service?

If you answered YES to any of the questions above, it's time to consider switching pharmacy providers. While no company is perfect, problems should be addressed, and action needs to be taken to correct the situation.

We understand this and are here to help!

Hudson Regional LTC Pharmacy works with agencies to:

- ✓ Ensure that all deliveries happen on time
- ✓ Provide 24/7 service support for urgent needs
- ✓ Address any problems
- ✓ Ease your nurses and staff minds with medication delivery before residents go to bed
- ✓ State-of-the-art barcoding technology for the highest degree of accuracy

Switching is as easy as...

- 1 Have a Discovery Call with Us & Your Dir. of Nursing**
Call us at: **845-341-2714**
- 2 Allow Us to Schedule an On-Boarding Call with Our Transition Team**
- 3 Sit Back & Relax :)**

Because, It's the Right Thing to DO!



Hudson Regional LONG-TERM CARE PHARMACY

Here's What **People** **Are Saying** About Our Pharmacy!

"One of the most **caring, attentive, and reliable pharmacies** I've ever worked for. A **welcoming and professional** environment where you're treated as family from day one. Highly recommended."
– Heather D.

"**Best customer service** ever!!"
– Trish S.

"Never worry. **Always a solution.**"
– Kevin L.

Rx Date _____
Patient **Dir of Nursing &**
Address **Exec. Director**

Prescription: **Hudson Regional
Long Term Care Pharmacy**

- Service That Means A Smile
- All Deliveries Before Resident Bedtimes
- We Take Care Of You, So You Can Take Care of Patients

Because... It's the Right Thing to Do

Refil 0 1 2 3 4 5 Permission _____



Hudson Regional
LONG-TERM CARE PHARMACY

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