# In the Know With Hudson Regional LONG-TERM CARE PHARMACY

# In This Issue NY EmployAbility Program at Hudson Regional LTC Pharmacy



What you need to know about COVID-19 Vaccine Booster Shots
April is World Autism Month

# Keep Raising The Bar

## You Can Expect More and Worry Less with Hudson Regional LTC Pharmacy

The difference at Hudson Regional LTC Pharmacy compared to others is a **clear alignment** of our mission, vision, values, and goals to always do what is right for the facilities we serve and our patients.

- We are your partner in healthcare.
- We strive each day to improve the quality of care and institutional pharmacy services.
- We will never compromise on serving our partners with anything less than excellence.
- We want to be on your team!

Our goal is to be the selected long-term care pharmacy provider for each facility in our region that helps the developmentally disabled. We hope you allow us to show you the Hudson Regional LTC Pharmacy difference!

### Call us today to Discover the Difference in your pharmacy care.

845-341-2714

## Supporting Frontline Nurses

# A Letter From Our CEO

Spring is in full swing, and we are happy to see more normalcy in our everyday lives. While we can't let our guards down with COVID-19, we can continue to encourage our peers to make sure they receive all of their vaccine booster shots. It's paramount for those immunocompromised to get all 2 to 3 doses (depending on the vaccine type) and the booster.

HRLTCP salutes Mary Jean Keegan (Wildwood Programs) who has begun her term as President of the New York State ID/DD Nurses Association, Inc., And, we salute Linda Cultrara (NYS OPWDD), the President-Elect, and Edie Smith (Cayuga Community College), the Immediate Past President. NYSIDDDNA is committed to its advocacy of the role of nurses in the field of developmental disabilities and autism. It encourages professional standards and "best practices" while offering members educational opportunities. NYSIDDDNA will be holding an in-person Annual Conference at the Albany (NY) Marriott, October 17-18. NYSIDDDNA enrolled 195 members in 2021.







We are happy to announce that Hudson Regional LTC Pharmacy is offering another \$1,000 scholarship for BSN or MSN students working in the intellectual or developmental disabilities field. We must support nurses taking care of the ID/DD community.

Please know that our staff and the entire team at Hudson Regional LTC Pharmacy are committed to serving your facility and residents with excellence. We want to thank all of our facility partners for their continued patronage, and we hope to join forces and partner up with more facilities that are serving the developmentally disabled. When you think of Hudson Regional LTC Pharmacy, please think of our team as an extension to your facility. We are always here to meet the needs of our partners.

#### Yours in Health, Angelo Angerame

CEO, Hudson Regional Long Term Care Pharmacy



### Industry News



### **One \$1,000 Scholarship Available** for BSN or MSN Students

Hudson Regional LTC Pharmacy is offering one \$1,000 scholarship to registered nurses (RN) working in New York State in the intellectual/developmental disabilities nursing field and are enrolled in a program toward a bachelor's or master's degree in nursing.

"Nurses are always heroes! We want to celebrate them and help elevate people who want to invest in their future," said Angelo Angerame, Hudson Regional LTC Pharmacy CEO. "While we may not be in the facilities we serve, we believe we are members of the care team. We want to support all of the different team members, and one way we can do that is with this \$1,000 scholarship."

\*\*Hudson Regional LTC Pharmacy is not affiliated with NYS ID/DD Nurses Association, nor is NYS ID/DD Nurses Association affiliated with Hudson Regional LTC Pharmacy. The NYS ID/DD Nurses Association will appoint a scholarship selection committee from among its members. It will make a recommendation to Hudson Regional LTC Pharmacy regarding whom to award the scholarships. Hudson Regional LTC Pharmacy will provide the scholarships directly to the recipients.

#### Spring, Summer, And Fall Golf Tournaments Means Great **Scores For Hudson Regional LTC Pharmacy**

During the next three seasons, practically every developmental disabilities/autism organization sponsors a fundraiser golf tournament. Hudson Regional LTC Pharmacy is an enthusiastic participant because it becomes a great day to meet the executives, together with the generous supporters and patrons of these organizations. It becomes an occasion to recognize the people associated with the organization for their work in providing care and services to people with disabilities and autism. Hudson Regional LTC Pharmacy likes to be active with the planning committees to insure that an organization's outing is a success. In the coming editions of our newsletter, we will be reporting on a number of these special events!

### **37th Annual Golf and Tennis Classic**

Hudson Regional LTC Pharmacy's CEO, Angelo Angerame, will suit up The Arc Rockland is hosting its 37th Annual Golf and Tennis Classic on May 2. This golf and tennis event is a fundraising event to support Arc Rockland's mission, which provides support and services to nearly 800 individuals with intellectual and developmental disabilities. While golf is sold out, there are still tennis and other sponsorship opportunities available. Please call Laurie Straus at 845-502-1585.

**37th Annual Golf and Tennis Class** Date: Monday, May 2, 2022 Times: Golf at 9 a.m., Tennis at 1 p.m., Cocktail event at 4 p.m.

The Arc Rockland is a family-based organization for people with intellectual and developmental disabilities. Learn more about the event, register, or become a sponsor today, visit arcofrockland.org.



### **April is World Autism Month**

Did you know that April is World Autism Month? The United Nations designated the month to raise awareness about autism and support people with autism and their families. Autism affects 1 in 44 children in the United States, so it's essential to increase the understanding and acceptance of people with autism. Here are some important facts from Autism Speaks.

#### **Autism Statistics and Facts**

- 1 in 27 boys and 1 in 116 girls are diagnosed with an autism spectrum disorder.
- Boys are four times more likely to be diagnosed with autism than girls.
- later and less often.
- In the majority of autism cases, research shows that genetics are involved.
- ADHD affects around 30 to 61 percent of children with autism.
- daily living skills.

There are many ways you can support people with autism and their families during World Autism Month. You can learn more about autism and how to help those who have it or join in by being an advocate for increasing early childhood screening and timely interventions. You can also donate to organizations that support people with autism and their families. Every little bit helps!

This April, let's come together to support people with autism and their families. By increasing understanding and acceptance of people with autism, we can make the world a more inclusive place for everyone.

## Let's Leap for Autism!

Hudson Regional LTC Pharmacy's CEO, Angelo Angerame, will suit up to take another Leap for Autism in May! Last year, the HRLTCP team participated in this event, and we were thrilled to see more than \$67,000 raised to help support Greystone Programs, Inc.

Greystone Programs has a goal of raising \$85,000 this year to provide life-enriching programs to children, adults, and families with Autism and other developmental disabilities. Whether you want to be a champion for Autism in the air, from the ground, as a tandem, or virtual skydiver, you can have an exhilarating adventure of a lifetime while giving back to and raising awareness for a great cause. Learn more by visiting, www.givegab.com/campaigns/leapforautism22.

#### Leap for Autism

Date: Saturday, May 7, 2022, from 11 a.m. to 4 p.m. Location: Skydive the Ranch, Gardiner, NY



• Autism can be diagnosed as early as age 2, but most children aren't being diagnosed until age 4. • While autism affects all ethnicities and socioeconomic groups, minorities tend to be diagnosed

Job activities that encourage independence can reduce symptoms of autism and increase



# Hudson Regional

## **Staff Spotlight**

Earlier this year, three new employees joined our Hudson Regional LTC Pharmacy team to help package medications.

"The enthusiasm they bring to the job daily is an inspiration to all people who work here," said Angelo Angerame, CEO at Hudson Regional LTC Pharmacy.

#### **Brennan** Caracundo

What do you enjoy most about your job at Hudson Regional LTC Pharmacy? I like putting people's medications inside the plastics and their names on the packages. I like this job because I get to meet new employees and people and help them as much as possible.

#### What are some fun facts about yourself?

I like to hang out with my friends and family, go for walks, and use my PlayStation; I have many favorite games.

#### **Karena Baez**

What do you enjoy most about your job at Hudson Regional LTC Pharmacy? I like to talk to other employees and get to know them!

#### What are some fun facts about yourself?

I'm a gamer, and I like art. I'm also putting together my team, Blue Diamonds, for Leap For Autism. I'll be jumping at the event!

#### **Joseph Plaza**

What do you enjoy most about your job at Hudson Regional LTC Pharmacy? I like how the place looks, meeting new employees and people, and introducing myself. I like putting the medications on the trays and making sure they are nice and clean.

What are some fun facts about yourself? I like to hang out with my friends, go to new places, and take care of my dog.

#### **EmployAbility Toolkit by the OPWDD**

Sponsored by the Office for People With Developmental Disabilities, the EmployAbility Toolkit is an invaluable resource for businesses looking to hire employees with disabilities. The kit contains information on financial and tax incentives, how hiring people of all abilities can benefit your business, why it's a good economic policy, and where you might find qualified candidates if needed.

Hiring individuals with disabilities is no different than hiring any other person. You want them to do a good job and be part of your team, so it's essential for companies like ours, which employ people who have intellectual disabilities or developmental delays as well everyone else, to feel welcome here! We are 6 committed to EmployAbility! Our company stands for inclusion through understanding and acceptance.



**Tom Abinanti** Assemblyman

### **Meet Assemblyman Tom Abinanti** Chair, Committee on People with Disabilities



Hudson Regional LTC Pharmacy's CEO, Angelo Angerame, met with one of our agency partners Community Resources Staten Island, and Assemblyman Thomas Abinanti to discuss the current needs of the IDD community and how we can collectively work together to find a solution. This meeting was an amazing exchange of information and a great opportunity to learn more about what Assemblyman Abinanti is doing to advocate for those with disabilities.





**Senator** 

**John Mannion** 

### Meet Senator John W. Mannion Chairman, Committee on People with Disabilities



Thank you, Senator John Mannion, NYS Chairman of the Committee on Disabilities, for visiting with our sister agency at Capital Regional Pharmacy Services and some of our facility partners last month. Senator Mannion is a strong advocate for families and individuals with disabilities. Read more about the Senator's legislation and support for those with intellectual and developmental disabilities. https://www.nysenate.gov/ senators/john-w-mannion/about

### Let Your Voice Be Heard! Here's What You Can Do

Assemblyman Abinanti and Senator Mannion are always interested in hearing the needs of the ID/DD community. Get in touch with them directly via email at: abinantit@nyassembly.gov • mannion@nysenate.gov









What You Need is Less Time with Pharmacy Care and More Time to Provide Direct Patient Care. WE CAN HELP!

# Switching is as easy as...

- **Have a Discovery Call with Us & Your Director of Nursing** Call us at: 845-341-2714
- 2 Allow Us to Schedule an On-Boarding Call with Our Transition Team
- **3** Sit Back & Relax :)





Patient Dir of Nursing & Address Exec. Director

### Prescription: Hudson Regional Long Term Pharmacy

- Service That Means A Smile
- All Deliveries Before Resident Bedtimes
- We Take Care Of You, So You Can Take Care of Patients

Because... It's the

Right Thing to Do





Permission

280 Rte 211 E, Suite 112, Middletown, NY 10940 www.hrltcp.org • info@hrltcp.org • P: 845-341-2700 • Fax: 845 341-2715

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